



Tracy Wale, RN, CHSP

President & Founder

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Tracy Wale has been a Registered Nurse for more than 33 years, with a strong background in healthcare compliance, licensure and certification. Her clinical career included acute and chronic dialysis, NICU, PICU, Pedi ED, Burn ICU, and critical care transports including ground, helicopter and fixed-wing aircraft. She also held the titles of Director of Women's and Children's Nursing, Director of Children's Nursing and House Supervisor. As an adjunct to her nursing career, Tracy started Compliance Alliance when called upon by a friend to develop his OSHA compliance programs and infection control protocols. A need was identified in private practice, and in 1996, Compliance Alliance was born. The goal: help others discover an easier means to achieve compliance with all of the regulations that face healthcare. Again, in 2011 she founded Infection Control Solutions to meet the needs of providers impacted by new Infection Control Legislation.